

# MALCOLM J. MUSGROVE

*INTEGRITY | INNOVATION | INFLUENCE*

## EXECUTIVE BIOGRAPHY

**Malcolm J. Musgrove is an experienced behavioral health executive, visionary leader, and strategist.** Driven by his passion to serve children and families, over the past 25 years, he has become a respected change agent in the field of behavioral health. Malcolm is known for innovative approaches in program development, organizational restructuring, and driving cost-effective operations. Leveraging experience across government, social services, and community engagement, Malcolm's influence shaped steady revenue growth, countless program acquisitions, and enhanced clinical effectiveness.

**Malcolm is currently the Vice President of Adult Behavioral Health for Southeastern PA at Merakey,** a not-for-profit developmental, behavioral health, and education provider offering a variety of services to more than 50,000 individuals in more than 700 locations across the country. As a key member of the organization's executive team, he manages an \$80 million portfolio of programs and oversees several multidisciplinary teams to ensure high-quality clinical outcomes for individuals, families, and communities.

**Malcolm has served in various long-tenured leadership roles with an intentional focus on youth and families** including his previous role as Executive Director of Children Services for Warren E. Smith Health System. In this role, he was instrumental in the exponential growth of the organization's children's services portfolio which can be attributed to nearly 80% of the company's total revenue growth between 1995 and 2002.

**In addition to his extensive experience with local behavioral health provider organizations, Malcolm also has international behavioral health leadership expertise.** From 2002-2004, Malcolm served as CEO and Principal of Milan Inc. He developed and operationalized programs in collaboration with the United Nations Mission in Liberia, West Africa to promote resilience, foster reconciliation, and address the trauma experienced by ex-combatant youth.

**Malcolm's leadership and strategic vision have garnered measurable results for organizations locally and internationally, and importantly, have yielded long-standing benefits for communities.** As a Philadelphia native, Malcolm has trusted relationships with community stakeholders and remains committed to serving diverse communities. He works personally and professionally to address problem areas and propose policies/procedures to remove barriers in achieving diversity, equity, and inclusion goals.

Malcolm obtained his undergraduate degree in Secondary Education from Delaware State University, His Master's degree in Human Services Leadership from Springfield College, and a Clinical Certification in Cognitive Behavioral Therapy at Philadelphia College of Osteopathic Medicine.